



Summation take the pain out of scaling their AI Engineering team

Fill rate (%)

100 

Average time-to-hire (Weeks)

5 

Hires by gender (% women)

60 

Project overview

Summation was going through a significant growth phase, gearing up for their Series A, and needed to build out their AI/ML team with a particular focus on product engineering. After exhausting their internal network, they recognized the need for a specialist to help them scale quickly. They came across Stott and May through a recommendation from the founder community.

The team was drawn to our track record of supporting early-stage companies, our fast turnaround times, and our strength in sourcing diverse engineering profiles - an ongoing strategic priority for Summation. Throughout the engagement, they valued our end-to-end support, the consistent delivery of high-quality candidates, and our proactivity in taking the role to market in a way that engages top engineers.

Completed assignments

Senior AI Software Engineers (x4) |
AI Product Manager

About the client

- Skillset required: AI & ML
- Headquarters: Bellevue, WA
- # of employees: 22
- Relationship start date: 2024
- Total hires to date: 5
- Locations: USA

In the customer's words

"Working with Stott and May has been a game-changer for our engineering hiring. Their expertise in sourcing top talent - not only in terms of technical skills but also in promoting diversity - has enriched our team culture and driven innovation. We appreciate their keen understanding of our needs and their commitment to delivering candidates who truly make a difference."

Ian Wong, CEO & Co-Founder

